



Agenda/Meeting MINUTES  
Lake Worth Provost Diversity Committee  
May 14, 2008  
2:00 p.m. – 3:30 p.m.  
Library Gallery – 2<sup>nd</sup> Floor

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**Welcome and Introductions**

Brian welcomed everyone and had each member introduce themselves

**ITEM 1. Overview of the year – 2007/2008**

Discussion: We had several wonderful presentations last year which included: “More Perfect Union; Study Circles, Florida Humanities Council: Chaz Mena as “Jose Marti”, “Immigrations Effect on Florida and the U.S. with speaker, Alex Stepick, The Black History, various Duncan Theater presentations, and Women’s History presentations and ancillary materials to go along with the presentations.

Group discussed the need to incorporate more of the diversity activities into the curriculum. An example might be the Florida Council events that we had this year, especially the “Jose Marti” session which was very dramatic and inspiring into the curriculum for next year. The idea might include giving extra credit for attendance and input. The creation of an in-college Speakers Bureau to talk on diversity topics was also suggested. Taped oral history or storytelling sessions were suggested as ideas to explore. Brian Kelley proposed using the READ Together model for next Fall with a Diversity title as the book chosen.

Action: Brian will meet with Provost’s Council and Academic Council to discuss various ways for faculty and students to participate in Read project and how to incorporate other ideas and programs into the curriculum. Storytelling workshop and speaker’s bureau ideas will also be explored. Diversity Committee members are encouraged to suggest ideas and to help spread the word. Brian will meet with faculty and others to continue to plan READ Together project for next year.

**ITEM 2. Diversity Calendar Discussion: Theater, Student Services, Global Education Center, Language Institute, Crossroads**

Discussion: The Diversity Calendar is ready to go, but we haven’t had enough input. We need input from the Duncan Theater, Students Services, Language Institute, the Global Institute and the campus if this is to be a useful resource. The plan is to start on campus and broaden into the community.

Action: Brian will speak with the Provost for advice.

**ITEM 3. Diversity Resources Webpage Update**

Discussion: On the Library Webpage, we have established links for several groups: Finnish, Black History, Hispanic History, Haitian, Women's History, Gay and Lesbian (Resources), and Asians, with these links including materials of print and information on the Web.

Action: Jewish, Arab, and Indigenous- American resources will be developed.

**ITEM 4. H.S.I. Update**

Discussion: Pat Alvarez informed the group that H.S.I. is beginning to translate a variety of PBCC College web pages to Spanish and Creole

Action:

**ITEM 5. Global Education Center Update**

Discussion: No members from the above committee were present.

Action:

**ITEM 6. Language Institute Update**

Discussion: No members were present at this meeting

Action:

**ITEM 7. Project Transition – Refugee Education Program Update – Christian Kahler**

Project Transition provides adult education, vocational training, and access to Apprenticeship programs for refugees of all nationalities. The eligible targeted populations are refugee adults with Federal I-94 forms or other documentation proving their legal eligible status in the United States. Project Transition assists the eligible targeted population by providing tuition for vocational programs, as well as, the purchase of books, materials, and supplies for use in ESOL, vocational, and apprenticeship programs.

Discussion: Christian Kahler explained that the Project Transition – Refugee Education Program consists of School Board Employees and is funded by a federal grant. They are presently catering to Haitians or Cubans that were professionals in their country, such as doctors who have come here and are working as baggers in supermarkets, or in the service industry for little money. They are helping them to seek degrees that are more in their field such as surgical technicians. The process begins with Intake – making a file with documentation, check background, education, and area of specialty. Then they look at the areas of need ex. Nursing. ‘We give them an idea of probable salary, call providers (ex. FAU, PBCC) to get them started towards a degree.’  
Mila Davilla asked Christian what this program was doing for people without an education. Christian explained that the person would need to be at a Level 5 of ESOL to begin, they then try to get them a job such as a truck driver (CDL) that would pay around \$25.00 an hour or Home Health Assistant for \$12 - \$18.00 an hour (after a 4 week course). Getting everyone meaningful employment, giving guidance towards realistic goals is the key. ‘We work with Catholic Charities, provide legal services to help get them residency. Our final meeting of TESOL (Teachers of English Speakers of Other Languages) will be Friday, May 16<sup>th</sup> at 3:00 p.m. at the Outback Steakhouse; we would like to invite everyone.’

Action: Brian explained to the group that he intended to invite other related community groups to future meeting to educate and explore mutually beneficial partnerships and opportunities.

**ITEM 8. Goals for 2008/2009**

Discussion: **To incorporate more diversity activities in the curriculum.** ( For example- Read Together Diversity Book – Florida Humanities Council, Duncan Theatre, Community Outreach, etc.)  
**To further develop the Diversity Resources Web page.**  
**To develop the Diversity Calendar if appropriate input is possible.**

Action: Get buy-in of Provost's Council, Academic Council and Student Services.

Attendance: Vernon Grant, Melissa Solla for Ardease Johnson, Javier Del Sol, Pat Alvarez, Mily Davila, Bobbi Marsh, Mayetta Lee, Christian Kahler, Brian Kelley.

Absent: Mark Alexander, Kim Ardila-Morgan, George O. Ayorinde, Carol Bond, Monica Delgado, Dominique Desir, Carmen Gonzalez, Shelley Hill, Kathleen Horowitz, Ardease Johnson, Jelesia Kirk, Susan Lang, Sylvia Macdonald, Susy Martinez-White, Olivia Morris, Patrina Young, Maria Vallejo

Submitted by: Brian Kelley

Linda Galotti  
[name], Scribe

c. Minutes Distribution List