

Early Care and Education Workforce Demographics Palm Beach County

Gender

98% female
2% male

Ethnicity

40% Caucasian
25% Hispanic
24% African-American
2% Haitian

Age

18% 18-25 years
18% 26-33 years
24% 34-40 years
40% 41 years or older

Hours Worked Weekly

63% 40 hours
6% More than 40 hours
31% Less than 40 hours

Median Hourly Pay

50% \$9.00 or less per hour

Hold a Second Job

12%

Benefits: Leave

55% Paid Sick Leave
71% Paid Vacation Leave
78% Paid Holidays

Benefits: Medical Insurance

29% Employer Pays Part or All
15% Employee Pays Full Cost
22% Covered by Spouse's Policy
3% Medicaid
31% No Insurance

Child Care for Own Children

68% Do Not Need Child Care
18% Employer Paid Child Care

